

Title: Environmental Policy		Encl: N/A
		Valid from: Last signature date
Document no:		Version: 2.3
Applicable for: Group Global	Scope General	Classification Internal only
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Approved by: Peter Uddfors	Function: CEO	Date: 2025-08-06
Withdrawn by:	Date:	Replaced by:

Avoki Group

Environmental Policy

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DOCUMENT REVISIONS

Version	Changes	Changes made by	Date
1.0	Document created	Helene Tillberg Wibom	2020-10-01
2.0	Environmental policy updated	Klara Tengstrand	2022-04-26
2.2	Template updated	Klara Tengstrand	2024-08-21
2.3	Template updated, translated to English	Catherine Rheborg	2025-06-08
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PURPOSE

Our mission is to support our customers in achieving success in their daily work—today and in the future. As part of our customers' value chain, we share the responsibility of helping them reach their environmental and climate goals. We aim to be a natural business partner in proactively reducing environmental and climate impact throughout the entire value chain.

TARGET

This document is applicable to Avoki Group AB (556712-2196), as well as any other entities affiliated with the same group (hereinafter referred to as "Avoki," "we," "our," or "us"). The policy extends to both internal and external personnel, encompassing technical and non-technical staff associated with Avoki.

POLICY

This policy defines the framework for our environmental and climate efforts, covering both our internal operations and the products and services we provide.

Avoki commits to:

- Maintain a certified environmental management system (ISO 14001) that drives continuous improvement.
- Comply with applicable environmental and climate laws and regulations.
- Measure and evaluate our environmental and climate impact.
- Set science-based targets
- Use resources efficiently and prioritize fossil-free and renewable alternatives.
- Continuously innovate and optimize our services to reduce environmental and climate impact and promote a circular economy.
- Apply the precautionary principle and prioritize the least harmful option for the environment and climate in every situation.
- Provide education and information to employees, suppliers, and customers to enable proactive environmental and climate work.
- Systematically monitor and address environmental and climate impacts throughout our supply chain.

ROLES AND RESPONSIBILITIES

- **Policy Owner** – CEO
- **Operational Responsibility** – Delegated to the Sustainability Manager.
- **Sustainability Manager** – Responsible for policy communication and training.
- **Sustainability Manager** – Ensures supporting routines and processes are in place.
- **Sustainability Manager** – Follows up on compliance with the policy.
- **All Employees** – Responsible for understanding and adhering to this policy.

